Spotlights on Mendocino and Del Norte Counties: Measuring Human Development Progress
January 12, 2023
12:00  Alex Powers  - Check-in & Housekeeping

12:05  Welcoming Remarks  
Lisa G. Carreño, President & CEO  
United Way of the Wine Country  
Tiffany Gibson, Director of Well-Being  
Adventist Health  
Michelle Rich, Director of Community Impact  
The Community Foundation of Mendocino County

12:15  Kristen Lewis + Rebecca Gluskin  
Presentation of the Reports’ Key Findings, Q & A

12:50  Virtual Panel  
Lisa Howard, Del Norte County Unified School District  
Aubrey Richeson, Northern California Indian Development Council, Inc.  
Michelle Rich, The Community Foundation of Mendocino County

1:30  Close
MADE POSSIBLE THANKS TO THE GENEROUS SUPPORT OF

Adventist Health
Del Norte County Office of Education
First 5 Del Norte
Mendocino Coast Healthcare Foundation
The Community Foundation of Mendocino County
United Way of the Wine Country
A Portrait of California
2021–2022
Regional Report Series
Human development is about the real freedom ordinary people have to decide who to be, what to do, and how to live.
HOW IS HUMAN DEVELOPMENT MEASURED?

A Long and Healthy Life
- Life expectancy at birth

Access to Knowledge
- Educational degree attainment
- School enrollment

A Decent Standard of Living
- Median earnings

INDICATORS

Health INDEX + Education INDEX + Income INDEX

American Human Development INDEX
IMPORTANT LIMITATIONS AND CAVEATS

• Data are not available for all groups due to population size and opportunities to self-identify in surveys
• Many Native Americans identify as Native American plus another race on Census surveys, which results in Native American undercounts
• Only gender categories in most of our data are male and female
• We understand that encountering this data can be difficult
• We are mindful of critiques about how current data norms, language, and practices can be harmful
A SPOTLIGHT ON MENDOCINO COUNTY

- HDI 4.53
- Life Expectancy 78.8 years
- Education Index 4.75
- Median Earnings $28,500
HDI BY CENSUS TRACT

LOW: 3.16

HIGH: 6.74
## HDI by Gender and by Race and Ethnicity

<table>
<thead>
<tr>
<th>Rank</th>
<th>Gender</th>
<th>HDI</th>
<th>Life Expectancy at Birth (years)</th>
<th>Education Index (out of 10)</th>
<th>Median Earnings ($)</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Women</td>
<td>4.69</td>
<td>82.4</td>
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<tr>
<td></td>
<td>Men</td>
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<td>84.2</td>
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<tr>
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<td>White</td>
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<td>78.3</td>
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<td>86.2</td>
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<td>3.58</td>
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### Gender and Race/Ethnicity

<table>
<thead>
<tr>
<th>Rank</th>
<th>Gender and Race/Ethnicity</th>
<th>HDI</th>
<th>Life Expectancy at Birth (years)</th>
<th>Education Index (out of 10)</th>
<th>Median Earnings ($)</th>
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<td>6.86</td>
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<tr>
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</tr>
<tr>
<td></td>
<td>Black Women</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
A LONG AND HEALTHY LIFE
LIFE EXPECTANCY BY CENSUS TRACT

Life Expectancy 78.8 years
LIFE EXPECTANCY AT BIRTH BY GENDER AND RACE AND ETHNICITY

- Native American Men: 70.2
- Native American Women: 75.5
- White Men: 75.5
- White Women: 78.3
- MENDOCINO: 78.8
- CALIFORNIA:
  - Women: 82.4
  - Asian: 84.2
- Latino Men: 83.5
- Latino Women: 89.4

Life expectancy figures vary by gender and race/ethnicity.
ACCESS TO KNOWLEDGE
## Education Index by Gender and by Race & Ethnicity

<table>
<thead>
<tr>
<th>MENDOCINO</th>
<th>Education Index</th>
<th>Highest Degree Attained</th>
<th>School Enrollment</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Less than high school</td>
<td>High school diploma</td>
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<tr>
<td>White</td>
<td>6.70</td>
<td>6.9%</td>
<td>65.2%</td>
</tr>
<tr>
<td>Asian</td>
<td>6.48</td>
<td>7.6%</td>
<td>44.7%</td>
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<tr>
<td>Native American</td>
<td>4.49</td>
<td>24.1%</td>
<td>68.3%</td>
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<tr>
<td>Black</td>
<td>4.26</td>
<td>12.0%</td>
<td>68.6%</td>
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<tr>
<td>Latino</td>
<td>3.76</td>
<td>36.4%</td>
<td>53.3%</td>
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</table>
DECENT STANDARD OF LIVING
EARNINGS BY CENSUS TRACT

- Median Earnings: $28,500

### MEDIAN EARNINGS
- $32,500–$35,900
- $30,400–$32,499
- $28,100–$30,399
- $25,200–$28,099
- $17,300–$25,199
- Less reliable estimate
- Unreliable estimate
 ➢ Part-time work
 ➢ Responsibilities for care-taking labor
 ➢ Motherhood penalty
 ➢ Wage discrimination
 ➢ Women work different jobs
## RECOMMENDATIONS: MENDOCINO

<table>
<thead>
<tr>
<th>Target Resources to the Most Vulnerable Populations</th>
<th>Address Intimate Partner and Familial Violence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address Health Disparities Magnified by the COVID-19 Pandemic</td>
<td>Improve Service Coordination and Navigation</td>
</tr>
<tr>
<td>Expand Access to Mental Health Services</td>
<td>Improve Wages and Close Gender and Racial Wage Gaps</td>
</tr>
<tr>
<td>Invest in the Care and Education of the Youngest Del Norte Residents</td>
<td>Increase the Supply of Housing</td>
</tr>
<tr>
<td>Support the Health and Well-Being of Young Mothers</td>
<td>Invest in Wealth Building and Permanent Exits Out of Generational Poverty</td>
</tr>
<tr>
<td>Treat High-Speed Broadband as a Public Utility Akin to Electricity</td>
<td></td>
</tr>
</tbody>
</table>
A SPOTLIGHT ON DEL NORTE COUNTY

- HDI: 4.17
- Life Expectancy: 78.3 years
- Education Index: 3.50
- Median Earnings: $30,200

Spotlight on Del Norte County
HDI BY CENSUS TRACT

LOW: 2.56

HIGH: 5.38
## HDI BY GENDER AND BY RACE AND ETHNICITY

<table>
<thead>
<tr>
<th>RANK</th>
<th>HDI</th>
<th>LIFE EXPECTANCY AT BIRTH (years)</th>
<th>EDUCATION INDEX (out of 10)</th>
<th>MEDIAN EARNINGS ($)</th>
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</thead>
<tbody>
<tr>
<td>California</td>
<td>5.85</td>
<td>81.1</td>
<td>5.45</td>
<td>39,900</td>
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<tr>
<td>Del Norte</td>
<td>4.17</td>
<td>78.3</td>
<td>3.50</td>
<td>30,200</td>
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### GENDER

<table>
<thead>
<tr>
<th>GENDER</th>
<th>HDI</th>
<th>LIFE EXPECTANCY AT BIRTH (years)</th>
<th>EDUCATION INDEX (out of 10)</th>
<th>MEDIAN EARNINGS ($)</th>
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</thead>
<tbody>
<tr>
<td>Women</td>
<td>4.47</td>
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<td>4.25</td>
<td>26,500</td>
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<tr>
<td>Men</td>
<td>3.83</td>
<td>76.1</td>
<td>2.82</td>
<td>32,900</td>
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### RACE/ETHNICITY

<table>
<thead>
<tr>
<th>RACE/ETHNICITY</th>
<th>HDI</th>
<th>LIFE EXPECTANCY AT BIRTH (years)</th>
<th>EDUCATION INDEX (out of 10)</th>
<th>MEDIAN EARNINGS ($)</th>
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</thead>
<tbody>
<tr>
<td>White</td>
<td>4.90</td>
<td>77.6</td>
<td>5.33</td>
<td>33,300</td>
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<td>Latino</td>
<td>4.60</td>
<td>86.2</td>
<td>3.15</td>
<td>23,800</td>
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<tr>
<td>Native American</td>
<td>2.38*</td>
<td>72.1</td>
<td>3.12*</td>
<td>21,400*</td>
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<tr>
<td>Asian</td>
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<td>7.09*</td>
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<tr>
<td>Black</td>
<td></td>
<td></td>
<td>4.77*</td>
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<td>4.82</td>
<td>89.4</td>
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<td>19,500</td>
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<td>4.30</td>
<td>83.5</td>
<td>2.63</td>
<td>26,600</td>
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<tr>
<td>Native American Men</td>
<td>2.55*</td>
<td>71.4</td>
<td>2.57*</td>
<td>25,900*</td>
</tr>
<tr>
<td>Native American Women</td>
<td>2.19</td>
<td>73.0</td>
<td>3.64*</td>
<td>17,300</td>
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A LONG AND HEALTHY LIFE
LIFE EXPECTANCY BY CENSUS TRACT

Life Expectancy 78.3 years

LIFE EXPECTANCY (years)
- 77.7–79.7
- 77.0–77.6
- 75.4–76.9
- 75.1–75.3
- 73.1–75.0
LIFE EXPECTANCY AT BIRTH BY GENDER AND RACE AND ETHNICITY

Native American
Men 71.4
Women 73.0

White
Men 74.6
Women 80.9

DEL NORTE
Men 76.1
White Women 77.6
Women 80.8

CALIFORNIA
Men 78.3
Women 81.1

Latino
Men 83.5
Women 89.4

Latina
Women 86.2
ACCESS TO KNOWLEDGE
## EDUCATION INDEX BY GENDER AND BY RACE & ETHNICITY

<table>
<thead>
<tr>
<th>DEL NORTE</th>
<th>EDUCATION INDEX</th>
<th>HIGHEST DEGREE ATTAINED</th>
<th>SCHOOL ENROLLMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Less than high school</td>
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<td>12.7</td>
<td>69.9</td>
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<tr>
<td>Black</td>
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<td>38.3</td>
<td>46.8</td>
</tr>
<tr>
<td>Latino</td>
<td>3.15</td>
<td>48.9</td>
<td>46.9</td>
</tr>
<tr>
<td>Native American</td>
<td>3.12*</td>
<td>14.6</td>
<td>82.9</td>
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</table>
DECENT STANDARD OF LIVING
EARNINGS BY CENSUS TRACT

Median Earnings $30,200

MEDIAN PERSONAL EARNINGS
- $17,900-$31,299
- $31,300-$33,799
- $33,800-$34,899
- $34,900-$35,899
- $35,900-$40,300
➢ Part-time work
➢ Responsibilities for care-taking labor
➢ Motherhood penalty
➢ Wage discrimination
➢ Women work different jobs
RECOMMENDATIONS: DEL NORTE

TARGET RESOURCES TO THE MOST VULNERABLE POPULATIONS

ADDRESS HEALTH DISPARITIES MAGNIFIED BY THE COVID-19 PANDEMIC

EXPAND ACCESS TO MENTAL HEALTH SERVICES

INVEST IN THE CARE AND EDUCATION OF THE YOUNGEST DEL NORTE RESIDENTS

SUPPORT THE HEALTH AND WELL-BEING OF YOUNG MOTHERS

ADDRESS THE NEEDS OF AT-RISK YOUNG PEOPLE

IMPROVE SERVICE COORDINATION AND NAVIGATION

IMPROVE WAGES AND CLOSE GENDER AND RACIAL WAGE GAPS

INCREASE THE SUPPLY OF HOUSING

INVEST IN WEALTH BUILDING AND PERMANENT EXITS OUT OF GENERATIONAL POVERTY